

RISING LEADERS ACADEMY
PUBLIC BOARD MEETING
JUNE 21, 2019
MINUTES

Board Members Present: Dr. Rezk, Dr. Al-Yahya, Mr. Steinbrecher, Dr. Baker, Ms. Woods

Board Members Absent: Mr. Albibi, Dr. Ozgen

Others present: Dr. Suha Jaber (teleconference), Mrs. Amber Perryman

Quorum: Yes

Board member Dr. Rezk, called the meeting to order at 12:05 p.m.

Public Comments

Board Member, Ms. Woods, gave the public the opportunity to comment. There were no public comments.

Meeting was first held on June 17, 2019, to discuss the retroactive termination of Mr. Timothy Kitts. A second continuation meeting was held on June 25, 2019, to provide details of discussion and take a vote.

Mr. Kitts was hired to work as a principal at Rising Leaders Academy beginning July 17, 2017. His last day of work was February 6, 2018. It is not clear that the Board previously voted in a noticed meeting to terminate. This meeting is noticed to discuss and consider retroactively terminating Mr. Kitts as of February 7, 2018.

The board discussed the grounds for termination, which include misconduct that was a material breach of Kitts's employment contract, supported by many written and verbal complaints from students, staff, and parents. Complaints were sent to the Florida Department of Education (RLA first contacted FL Dept of Education of 2/16/2018). FL Dept of Education came to RLA to investigate complaints in April of 2019.

Vote

Regarding approval to make retroactive the termination. After sharing the details and discussing the grounds for termination, Dr. Al-Yahya made a motion to approve the retroactive termination, and the last day of employment for Mr. Kitts, as February 6, 2018.

Dr. Rezk seconded the motion.

The following Board Members voted to make retroactive the termination of Mr. Kitts with last date of employment as of February 6, 2018: Dr. Rezk, Dr. Baker, Dr. Al-Yahya, Mr. Steinbrecher, Ms. Woods. All in favor.

Recess

A motion was made by Dr. Al-Yahya for a short recess in order to prepare meeting minutes. Ms. Woods seconded, and the following Board members voted in favor: Dr. Rezk, Mr. Steinbrecher, Dr. Baker, Dr. Al-Yahya, and Ms. Woods.

A short recess was called at 12:09 p.m.

Reconvenment

A motion was made by Ms. Woods to reconvene the meeting at *12:11 p.m.* to approve the minutes of the meeting. Dr. Al-Yahya seconded.

Meeting reconvenes to approve the minutes at 12:11 p.m.

Board member Dr. Al-Yahya, made a motion to approve the minutes from the June 25, 2019 minutes, with an amendment that the minutes reflect the board approving the minutes. Board member, Ms. Woods, seconded the motion. Board vote in favor was: Dr. Rezk, Dr. Baker, Dr. Al-Yahya, Mr. Steinbrecher, Ms. Woods.

Adjournment

Meeting adjourned at 12:20 p.m.